

TITLE 1  
CHAPTER 16

**POLICE DEPARTMENT**

SECTION:

- 1-16-1: Authority
- 1-16-2: Purpose
- 1-16-3: Powers

**1-16-1: AUTHORITY:** The City Council hereby memorializes the existence of its Police Department as presently constituted, and provides that the same shall be continued undiminished under this Ordinance.

**1-16-2: PURPOSE:** The Florence Police Department shall exercise, without alteration, all powers and duties previously held to enforce all applicable ordinances and other laws. These powers include, but are not limited to, detecting and preventing crime, apprehending offenders, preserving the peace, protecting lives and property, and performing community caretaking functions.

**1-16-3: POWERS:** The Chief of Police shall, by way of example, generally, possess and exercise such powers as follows:

- A. Establish departmental policies and procedures in line with City Council and City Manager goals and directions, develop standards and programs based upon an analysis of city growth, crime patterns, workload, staffing levels, and related economic, legislative and judicial influences to provide appropriate and effective law enforcement services to the community.
- B. Under the general supervision of the City Manager, have authority over and responsibility for the fiscal management of the Police Department. Manage and monitor approved budgets. Review requests for proposals and department expenditures.
- C. Assign, supervise, and evaluate the work of subordinates consistent with applicable collective bargaining agreements and the City of Florence Employee Handbook. Hear grievances from and administer disciplinary action to department personnel. Provide interviewing and recommendations for department hiring and termination actions. Ensure adequate training within the department.
- D. Supervise and assist in major department problems, crimes or accidents and perform such additional duties as may be assigned by the City Manager.
- E. Prepare reports and advises the City Manager, Mayor, Council, or City Attorney in regard to resolutions, ordinances, or other official actions pertaining to public safety.

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