

**CITY OF FLORENCE
RESOLUTION NO. 36, SERIES 2021**

A Resolution to Adopt the Limited English Proficiency (LEP) Policy and Language Access Plan (LAP) in accordance with the Community Development Block Grant First-Draw Requirements

RECITALS:

1. The City of Florence undertakes to ensure that people with Limited English Proficiency (LEP) shall not be discriminated against, nor denied meaningful access to, and participation in, the programs and services provided by the City; and
2. The Language Access Plan applies to all City administered programs, services and facilities, regardless of whether they received Federal financial support or not; and
3. It is the intent of the City, in providing language services to LEP persons, to achieve a balance that ensures meaningful access to programs and services while not incurring undue burdens on City resources; and
4. The City Manager's Office is the central coordinator for the LAP and language services, and provides oversight for the implementation for the Language Access Plan.

Based on these findings,

THE CITY COUNCIL OF THE CITY OF FLORENCE RESOLVES AS FOLLOWS:

1. The City Council adopts and directs the City Manager to implement the Limited English Proficiency Policy and Language Access Plan for the City.
2. This Resolution takes effect immediately upon adoption.

ADOPTION:

This Resolution is passed and adopted on the 20th day of September, 2021.



Joe Henry, Mayor

Attest:



Lindsey White, City Recorder