

Employee Recognition -
New Employees



Don Matthews
Utility Worker I
September 25



Joey Carso
Communications Officer
October 1

December 11, 2023

City Council Meeting

Agenda Item #1

Public Comment

Speaker's Cards & Written Comments Received

Speaker's Cards – *In order of receipt*

- **Speaker 1** – Michael Allen (*Included Written Comment*)

Written Comments – *In order of receipt*

- **Commentor 1** – John Raymonda

Published on *City of Florence Oregon* (<https://www.ci.florence.or.us>)

[Home](#) > [Request to Address City Council \(Speaker's Card\)](#) > [Webform results](#) > Request to Address City Council (Speaker's Card)

Submission information

Form: [Request to Address City Council \(Speaker's Card\)](#) [1]

Submitted by Visitor (not verified)

Sun, 12/10/2023 - 8:00pm

35.132.165.39

Name

Michael Allen

City Council Meeting Date

Mon, 12/11/2023

Agenda Item Number

1

Please note if you are speaking as an proponent, opponent, or neutral party
proponent

Brief Overview of What You Wish to Discuss

What does Parts Per Million have to do with YOU?

Do you Represent an Organization?

yes

Name of Organization

Florence Climate Emergency Campaign

Residence Address

87490 Rhodowood Drive

Email

mike.pat.allen@outlook.com

Phone Number

5054017762

Source URL: <https://www.ci.florence.or.us/node/17771/submission/30513>

Links

[1] <https://www.ci.florence.or.us/council/request-address-city-council-speakers-card>

To: Mayor Ward, City Councilors, City Manager Reynolds and Public Works Director Miller
From: Mike Allen, Florence Climate Emergency Campaign, co-founder
Date: December 11, 2023
Subject: What does Parts Per Million have to do with YOU?

When Ned Hickson was editor of the Siuslaw News, at my request he published the parts per million measured for CO₂ found in the atmosphere. Why is this an important measure to keep track of? It's simply because CO₂ closely tracks the average global temperature and both are rising rapidly.

My review of the vetted scientific climate research showed that when humans began to burn fossil fuels on an industrial scale, the chemical composition of Earth's atmosphere began to change. Parts per million of carbon dioxide began to rise.

All of our history before 1900 happened to human beings living under 300 parts per million. If you are a mature adult today, it was already up around 310 when you were born. If you are a 30 year old, it was 350 when you were born.

Scientists tell us 350 parts per million is the highest safe limit. But fossil fuel emissions have been accelerating for the last several years. Now we're at 420 parts per million, and climbing.

Half of ALL the fossil fuel emissions EVER put into our atmosphere by human beings, were released during the last thirty years. It is happening now and throughout the lives of your parents, your children and grandchildren, and all on our watch.

It's important that the City of Florence informs the public about how fast we are reaching tipping points beyond which we can no longer return. Please measure and report on the parts per million of CO₂ in our local atmosphere, just like Mike Miller reports on the weather.

Maybe then the public and you will notice the changes and take action to mitigate our greenhouse gas emissions.



<http://www.ncdc.noaa.gov/paleo/globalwarming/temperature-change.html>

City Recorder

From: raymonda@zianet.com
Sent: Saturday, December 9, 2023 7:53 PM
To: City Recorder
Subject: Attn: Lindsey White, Testimony for Dec. 11, 2023 City Council Meeting

Ms White,

Please include my written testimony, shown below the double line, in the packet for the City Council meeting on December 11, 2023 and please also share it with Mayor Ward and Council members.

Yours sincerely,

John Raymonda
Florence, OR

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To Mayor Ward and City Councilors,

Could it be that “natural cycles” are making the Earth warm?

The “Natural cycles” which drive climate are Earth’s orbit (Eccentricity refers to changes in the shape of our orbit), Wobble (Axial Precession) and Tilt (Obliquity). Astronomy is a highly developed science, extremely accurate. So these cycles are well understood patterns.

Did you know that – according to WHERE we are NOW in SPACE, Earth would normally be slightly cooling at this time.

So the reality is exactly the opposite of natural cycles because humans have changed the chemistry of Earth’s atmosphere enough to overcome the power of the natural cycles.

As a signer of the climate petition I ask that you begin the work to reduce our pollutants that contribute to global warming.

Sincerely,

John Raymonda, PhD in Chemistry, 1966, University of Washington

Florence, OR

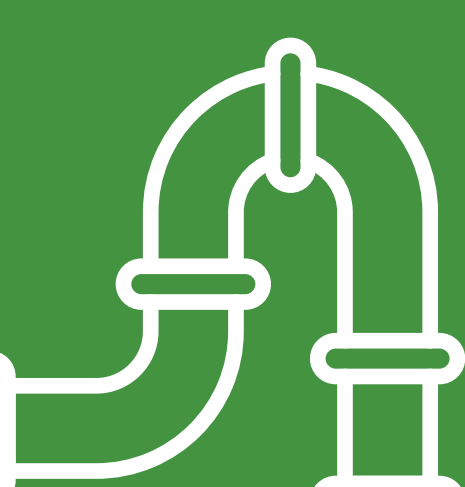
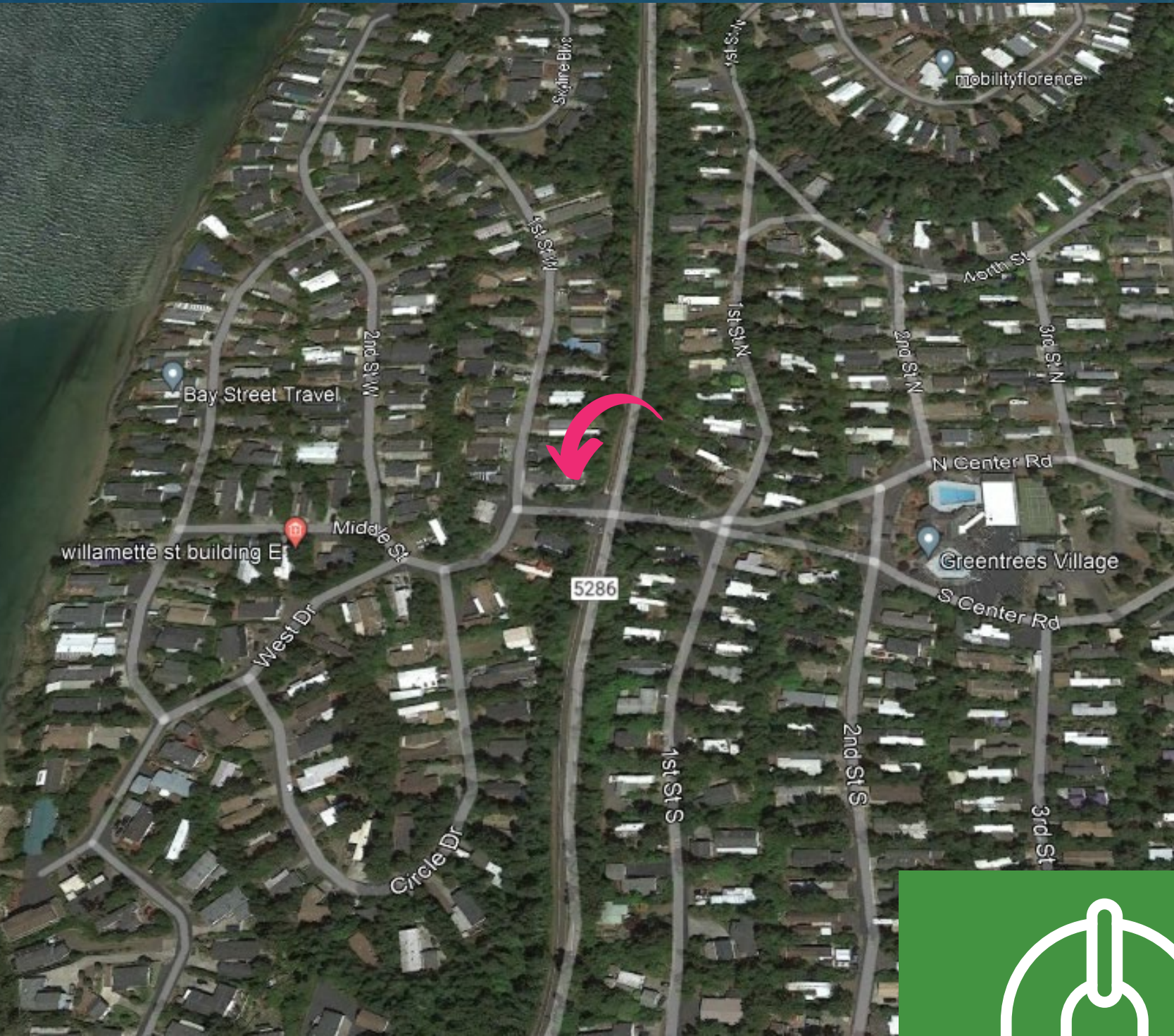
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John W. Raymonda

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John W. Raymonda

Greentrees Village Water Service Modification Project



Mike Miller
Director of Public Works

WATERMETER AND SERVICE PIPING

Greentrees West

Bid 1

Ray Wells, Inc.

\$207,412

Bid 2

Johnson Rock
Products, Inc.

\$262,235

WATERMETER AND SERVICE PIPING

Greentrees West

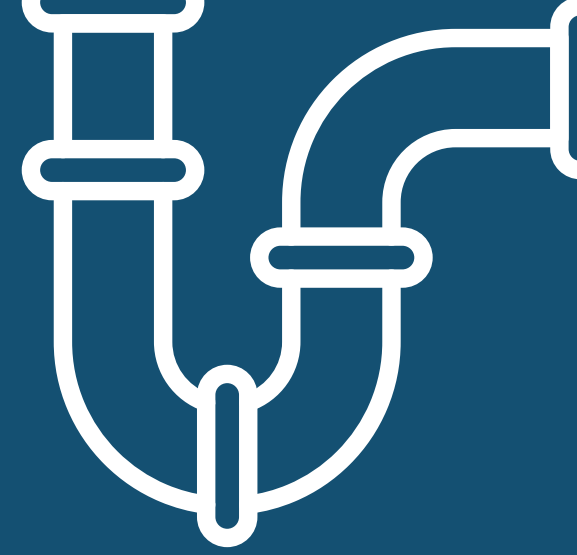
- New 8 -inch master water meter
- New 8 -inch double check backflow prevention device assembly
- Installation of new traffic rated vault lid
- Fire hydrant
- Replace control valves
- 183 LF of new 8 -inch C900 PVC water line
- 10 LF feet of 8 -inch ductile iron water line
- 14 LF of 6 -inch C900 PVC water line
- Repairs to the asphalt surfaces



Fiscal Impact

Specific Available Funds	Budget
Greentrees West Master Meter Replacement	\$ 150,000
Design services for WTP office	\$ 100,000
Less expected design services to start spring 2024	<\$ 50,000 >
Well 14 Development	\$ 400,000
Less expected costs for Well 14 during FY23-24	<\$ 78,816.50 >
Available for Construction	\$ 521,183.50

Greentrees West

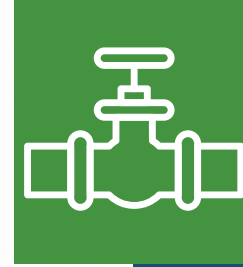


Fund	Available Funds	Engineers Estimate (EE)	Bid	Bid Over/(Under) Available Funds	Bid Over/(Under) EE
Water	\$521,183.50	\$216,000	\$207,412	(\$313,771.50)	(\$8,588)



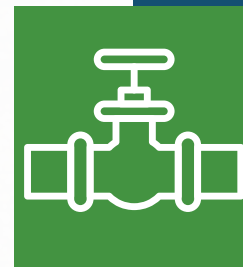
RELEVANCE TO ADOPTED CITY WORK PLAN:

Project is identified and funded in
FY2023-25 Biennium Budget



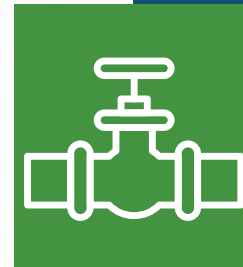
City Service Delivery

Improving, maintaining and enhancing our infrastructure as feasible.



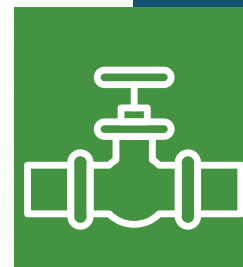
Livability & Quality of Life

Implementing the City's 2023-25 Capital Improvement Program.



Economic Development

Providing capital reinvestment into the local water system that will have a return on the investment by having better meter accuracy and water quality protection to the water distribution network.



Financial & Organizational Sustainability

Installing new master meter that has greater accuracy allows the City to account for more of our water thereby lessening the potential burden of lower meter accuracy to the rest of our water customers.



ALTERNATIVES



Award contract to Ray Wells



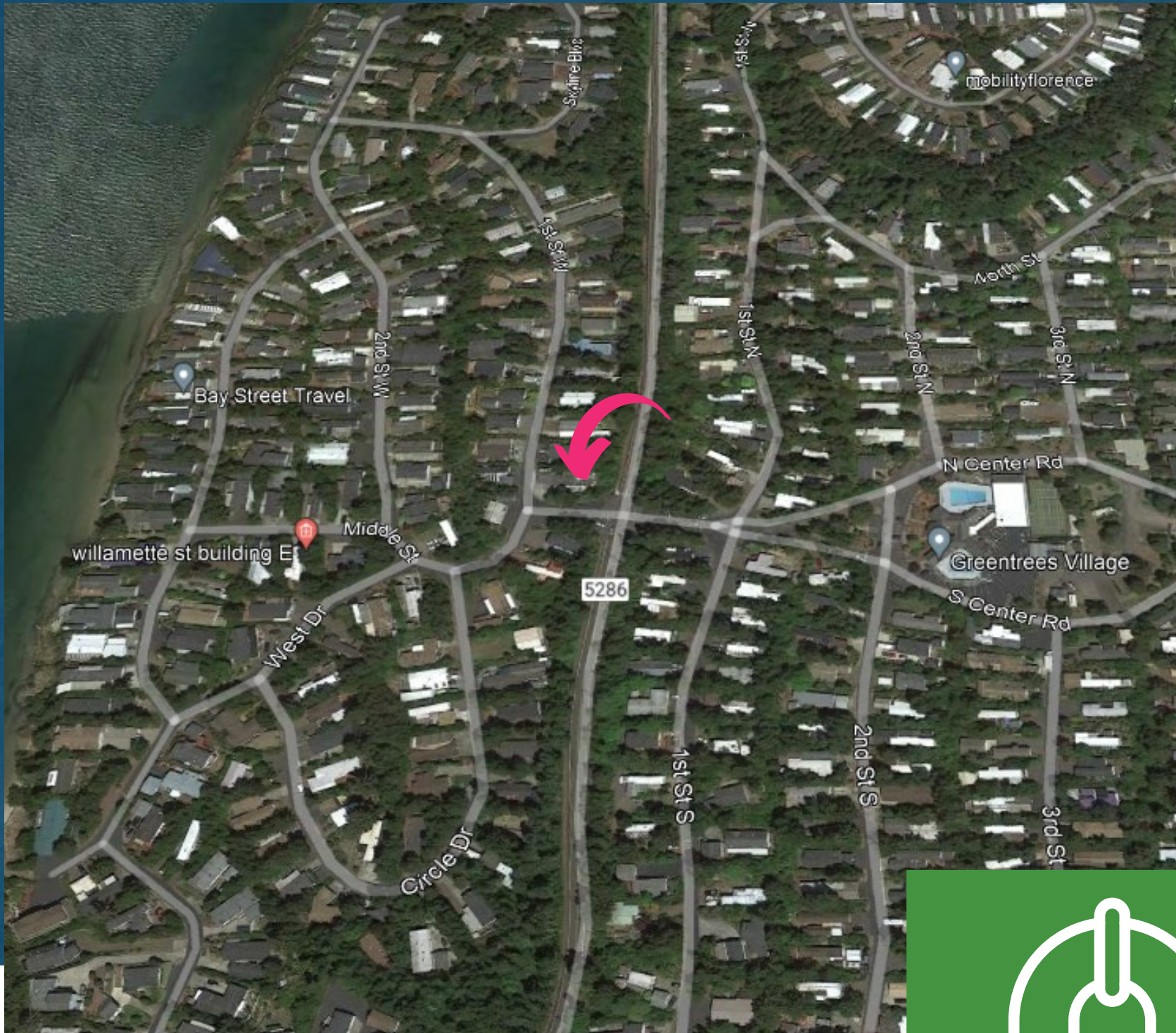
Do not award proposal



Reject the proposals
and re-scope the project

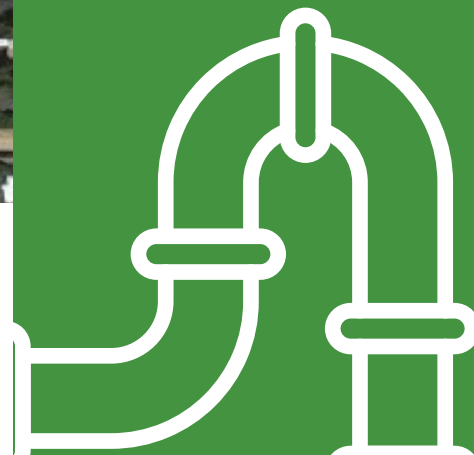
RECOMMENDATION

Staff recommends that the City Council accept the proposal from Ray Wells, Inc and authorize the City Manager, or designee, to proceed with a construction contract.



CITY OF
FLORENCE

Questions

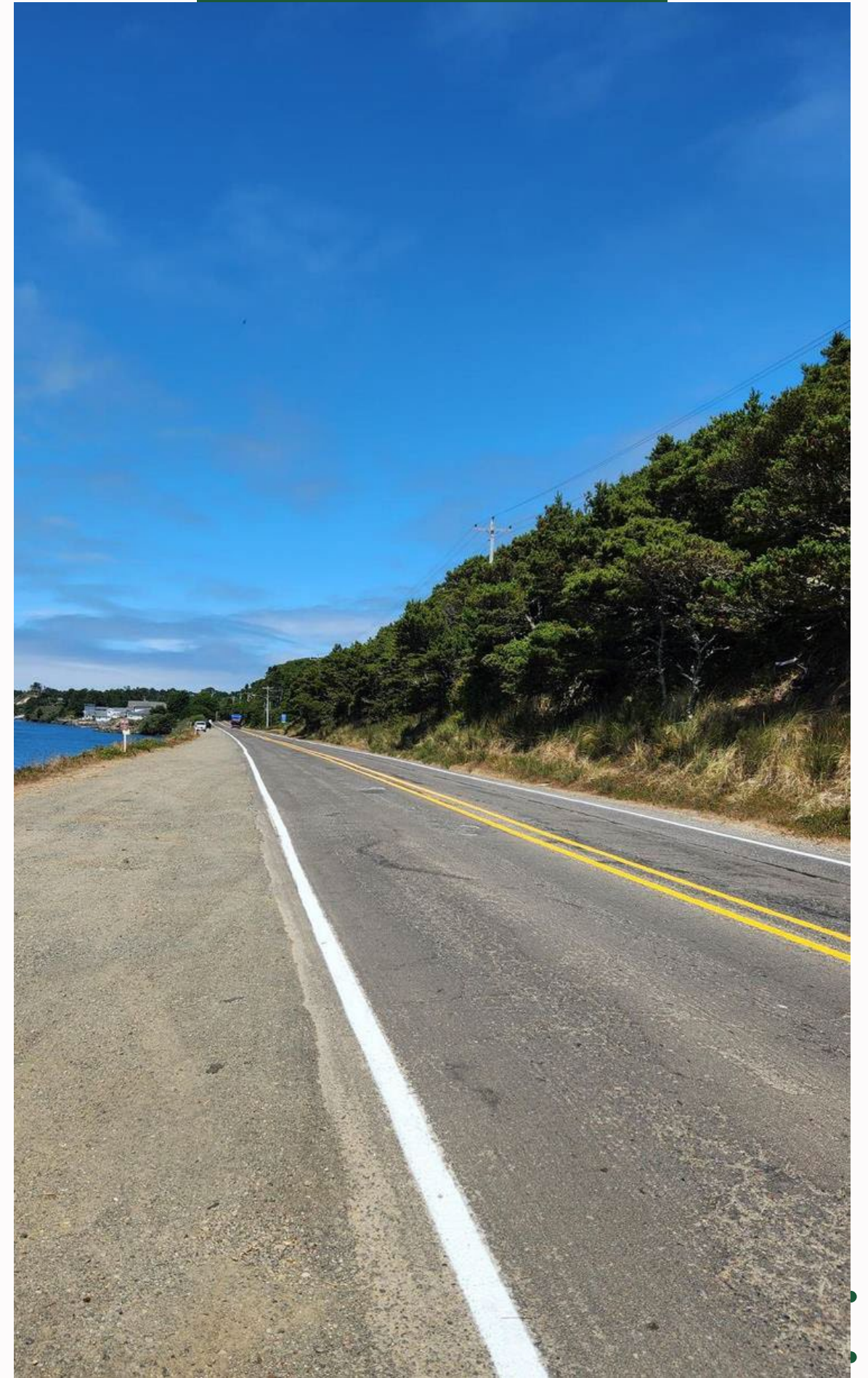


Mike Miller
Director of Public Works



RHODODENDRON DRIVE REALIGNMENT PROJECT

Mike Miller
Director of Public Works



Bids



K&E Excavating Inc

\$7,346,982.75

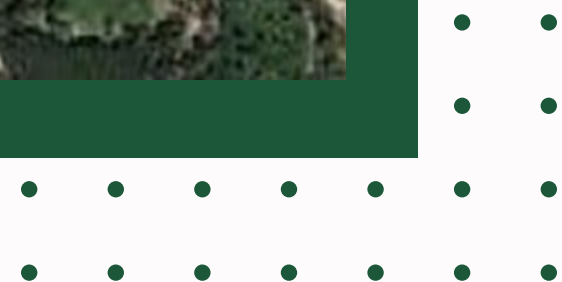
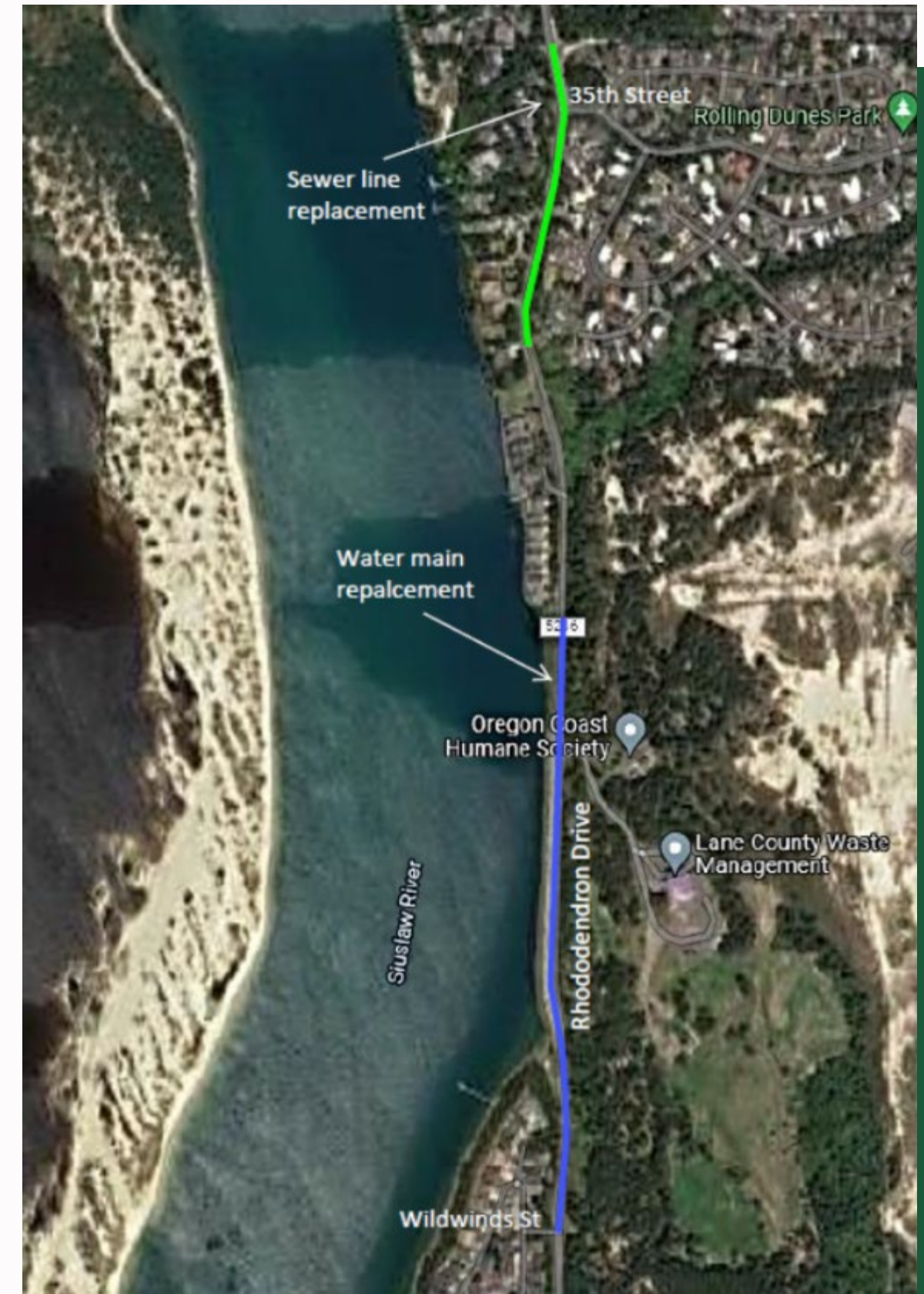


Brown Contracting, Inc

\$9,998,888.00

Wildwinds - 35th St

- 11,600 cubic yards of general excavation
- 25,000 square yards of geotextile fabric
- 282 lineal feet of 12-inch stormwater line
- 27 lineal feet of 18-inch stormwater line
- 2 stormwater manholes
- 10 stormwater inlets
- 1,297 lineal feet of 18-inch gravity sewer pipe
- 450 lineal feet of 4-inch sewer pipe
- 6 sewer manholes
- 14 4-inch sewer cleanouts
- 22 lineal feet of 6-inch water main
- 2,653 lineal feet of 8-inch water main
- Modular prefabricated retaining wall
- 1,233 square feet of thickened edge concrete retaining wall
- Soil nail (retaining) wall
- 8,500 tons of aggregate base for roadway
- 5,600 tons of level 3 asphalt cement paving
- 1,000 tons of level 2 asphalt cement paving
- 2,800 lineal feet of curb
- 1,530 square feet of sidewalk
- Rectangular Rapid Flash Beacon
- 24 trees
- 1,180 lineal feet of metal handrail
- 20,077 lineal feet of thermal plastic striping
- Temporary work zone traffic control, including erosion & sediment control.





Reduce Costs



Work with Lane County to acquire additional slope easements and reduce the amount of retaining wall.



Allowing for limited closure of Rhododendron Drive to traffic instead of maintaining full access. This could include closure of sections of the roadway and detouring traffic.



Allowing the contractor to dispose of excavated materials on City property.

FUNDING

Funding Sources	Budget
Street – Rhododendron Drive Realignment	\$3,500,000
Water – Water system relocation allocation	\$1,500,000
Wastewater – Sewer system relocation/upgrades	\$1,500,000
Stormwater – Stormwater improvements	\$500,000
Total funds available for Rhododendron Drive Project	\$7,000,000

Funding available	\$ 7,000,000
Less Engineering Services, including right-of-way acquisition	\$ 250,000
Total available funds for Rhododendron Drive Realignment	\$ 6,750,000

Project Bid	\$ 7,346,892.75
Lane County's portion of New Hope Lane reconstruction	<\$ 338,000 >
Intersection improvements at 35th and Rhododendron (related to development)	<\$ 70,000 >
Excavation disposal fees	<\$ 20,000 >
Removal of one layer of modular prefabricated retaining wall blocks	<\$ 138,000 >
Vegetation disposal fees	<\$ 35,000 >
Project costs with reductions and contributions from others	\$ 6,745,982.75

Funds Available	Engineers Estimate (EE)	Adjusted Bid to account for deductions & contributions	Bid Over/(Under) Available Funds	Adjusted Bid Over/(Under) EE
\$6,750,000	\$6,028,186	\$6,745,982.75	(\$4,107.25)	\$717,796.75

RELEVANCE TO ADOPTED CITY WORK PLAN

Rhododendron Drive Realignment Project is related to the City work plan objectives of:
Reconstruct Rhododendron Drive – Wildwinds to 35th including realignment, separated multi-use path and improved river overlook/parking area.



City Service Delivery

improving, maintaining
and enhancing our
infrastructure to meet a
growing need.



Livability & Quality of Life

being responsive to our
community's needs with
efficient, effective and
sustainable service
delivery.



Economic Development

providing capital
investment into the local
infrastructure system
which allows for
additional development.



Financial & Organizational Sustainability

constructing
improvements that
support current and
future needs



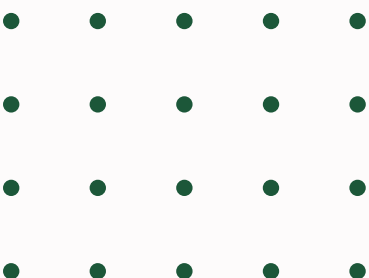
Alternatives

- Award contract to K&E Excavating, Inc.
- Do not award proposal
- Reject the proposals, re -scope the project and rebid

Recommendation

Staff recommends that the City Council accept the proposal from K&E Excavating, Inc. for \$7,346,892.75 with the following conditions:

- Immediately reduce the contract through value engineering to at least \$7,153,892.75
- Secure outside contributions of \$338,000 from Lane County and \$70,000 from private development
- The combination of value engineering and outside contributions provides a total overall City funded project cost of \$6,745,982.75
- Authorize the City Manager, or designee, to proceed with a construction contract





QUESTIONS

Mike Miller

Director of Public Works



System Development Charges

Commercial Use to Residential Use Conversion




Mike Miller
Director of Public Works



2022 Portland Office
Vacancy Rate 27%

Oregon Needs 550,000
New Housing Units for the
next 20 years of
population growth



(3) A local government shall allow the conversion of a building or a portion of a building from a commercial use to a residential use.

(6) The development of housing under subsection (3) of this section:

(a) Applies only within an urban growth boundary of a city with a population of 10,000 or greater;

(b) May not occur on lands zoned to allow industrial uses;

(c) May require the payment of a system development charge as defined in ORS 223.299 only if:

(A) The charge is calculated pursuant to a specific adopted policy for commercial to residential conversions adopted on or before December 31, 2023; or

(B) The charge is for water or wastewater and includes an offset for at least 100 percent of the water or wastewater system development charges paid when the building was originally constructed; and

(d) May not be subject to enforcement of any land use regulation that establishes a minimum number of parking spaces that is greater than the lesser of:

(A) The amount that may be required for the existing commercial use; or

(B) The amount that may be required in lands zoned for residential uses that would allow the converted development.

SDC's

- One Time Fee
- On New developments
- SDC's are not Taxes
- Used to provide capacity increasing capital improvements

SDC's represent a valuable tool for cities to ensure that public facilities keep pace with new development by distributing the costs of increased services on new development, not on existing customers.

Relevance to Adopted City Work Plan object of:
Monitoring city population & state statutes
Reviewing and updating SDC fee structure

Council Goals:

- City Service Delivery
- Livability and Quality of Life
- Economic Development
- Communication & Trust



CITY OF FLORENCE
PUBLIC WORKS

Alternatives

- Approve Resolution No. 25, Series 2023 as proposed
- Amend Resolution No. 25, Series 2023 and approve as amended
- Do not approve Resolution No. 25, Series 2023

Recommendation

Staff recommends that the City Council approve Resolution No. 25, Series 2023 as proposed.

Questions



Mike Miller
Director of Public Works



CITY COUNCIL -
ANNUAL CITY MANAGER EVALUATION

December 11, 2023

INTRODUCTION TO EVALUATION

- The process of planning, reviewing, and providing feedback on the performance of the City Manager
- A means of demonstrating organizational accountability to citizens, employees, and key regional partners
- A means of maintaining alignment between goals set and achievements reached

OVERVIEW OF EVALUATION PROCESS

- As a reminder, this is an annual process.
- The Quality Review Team (Mayor and Council President) are responsible for leading the process, including employment contract negotiations.
- Each Councilor is afforded an opportunity to complete an individual evaluation of the City Manager and provide comment on performance categories.
- Council then meets to discuss the compiled evaluation in Executive Session, which was held earlier today.

EXECUTIVE SESSION SUMMARY

- Two important topics were discussed, the evaluation of the City Manager's performance and the contract recommendations.
- Performance:
 - Erin's score: 3.78 out of 4.00 (82%) – Outstanding
- Contract Recommendations:
 - 3.0% increase to base wage; first merit increase since 2018.
 - Increase in technology stipend.
 - Establishment of a vehicle stipend.
 - Establishment of deferred compensation retirement benefit.

APPROVAL AND IMPLEMENTATION

- Quality Review Team is asking Council to:
 - Approve the evaluation, including the following contract amendments to be effective January 1, 2024:
 - Increase the City Manager's base wage by 3.0% to \$152,836.18
 - Increase the Technology stipend from \$80/month to \$142.50/month
 - Establish a Vehicle stipend of \$300/month
 - Establish Deferred compensation retirement benefit of \$125/month
 - Authorize Mayor Ward to sign the contract amendment on behalf of the City Council

QUESTIONS AND COMMENTS