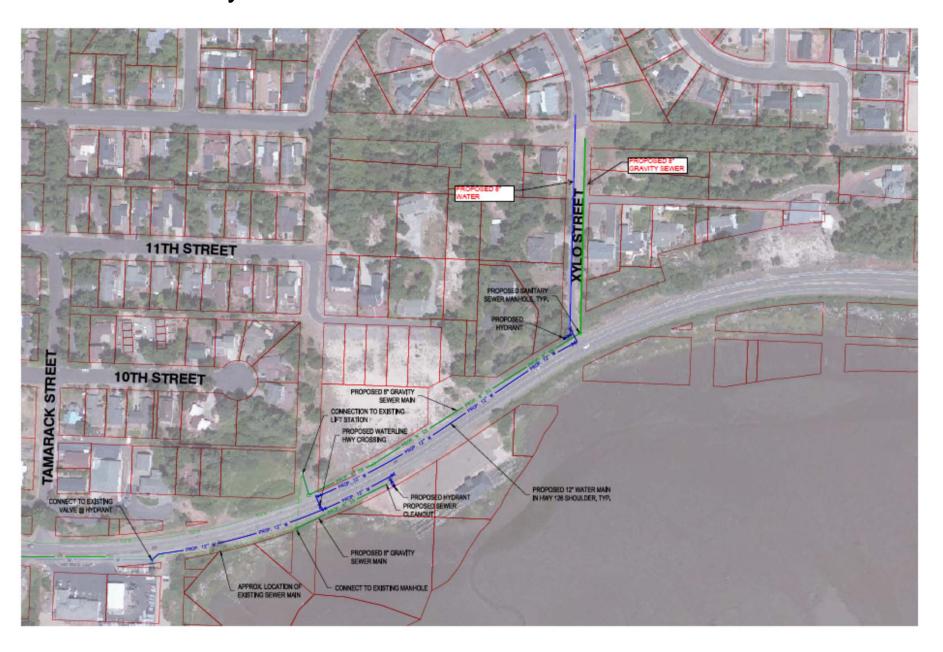
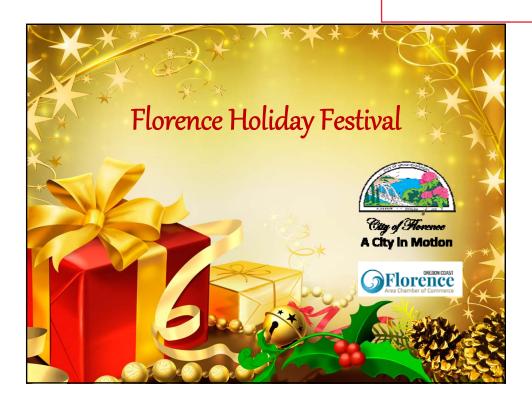
Hwy 126 Water and Sewer Extension



Presented at 11.21.16 CC Mtg - Agenda Item # 8















Distributed at 11.21.16 CC Mtg - Agenda Item #12

Commitment to Respect and Unity

Across Lane County and within its cities, we are committed to providing a safe, welcoming and respectful environment for all who reside in, visit and pass through our communities. We, the undersigned, are committed to supporting each other and the public we serve, and providing excellent services for all people.

We have heard from members of our community about feelings of anxiety, stress and vulnerability related to the most recent election cycle. This is particularly true for those who have ever found themselves marginalized because of who they are.

Our commitment to being a welcoming, safe, and inclusive community for all remains constant. We will continue to find ways to support each other and work to find common ground with those around us and ask that our communities do the same.

We stand together in making the following commitments:

- Continuing to build strong and vibrant communities that promote kindness, compassion and respect.
- Supporting each other to speak our minds in appropriate ways, welcome all viewpoints, and disagree respectfully.
- Understanding that language and actions rooted in prejudice, fear, ignorance or hate are not acceptable at any time.
- Helping each other to collaborate, problem-solve, and resolve our differences using positive language and approaches.
- Working to bring our teams and our communities together and to maintain a welcoming environment where every person feels safe.

We know that collectively our actions today and in the future matter. Let's do our best to come together, work together and be an example of unity.

Signed,

Faye Stewart, Chair Lane County Board of Commissioners

Kitty Piercy, Mayor City of Eugene

Christine Lundberg, Mayor City of Springfield

Joe Henry, Mayor City of Florence

Dave Stram, Mayor City of Creswell

Jim Coey, Mayor City of Oakridge

Thomas Munroe, Mayor City of Cottage Grove

Sandra Larson, Mayor City of Veneta Ray Smith, Mayor City of Coburg

Matt Meske, Mayor City of Westfir

Michael Schill, President and Professor of Law University of Oregon

Mary Spilde, President Lane Community College

Dr. Sue Rieke-Smith, Superintendent

Springfield Public Schools

Eric Richardson, President Eugene-Springfield National Association for the Advancement of Colored People (NAACP) Juan Carlos Valle, Vice President League of United Latin American Citizens (LULAC)

Michael Carrigan, Program Director Community Alliance of Lane County

Michael Eyster, Chair Springfield Chamber of Commerce Board of Directors

Vonnie Mikkelson, President Springfield Chamber of Commerce

Dated Friday, November 18, 2016 2:30 p.m.