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**City of Florence  
City Council Work Session  
Florence City Hall  
250 Hwy 101, Florence, Oregon  
Final Action Minutes  
December 19, 2016**

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**CALL TO ORDER - ROLL CALL**

Meeting called to order at 4:04 p.m.

Councilors Present: Councilors Joshua Greene (via phone), Ron Preisler, Susy Lacer George Lyddon and Mayor Joe Henry.

Councilors Absent: None

Staff Present: City Manager Erin Reynolds, Consultant Larry Patterson (via phone), Project Manager Megan Messmer and City Recorder / Economic Development Coordinator Kelli Weese.

Mayor Henry announced the opening of the executive session at 4:04 p.m. citing ORS 192.660(2)(i) concerning Performance Evaluation of Public Officers and Employees, and the Council adjourned the executive session at 4:24 p.m.

The Work Session was called to order at 4:24 p.m.

**1. WORK SESSION DISCUSSION TOPICS**

- City Manager Compensation Review: Larry Patterson will review findings concerning the City Manager Compensation Analysis.

Start Time: 4:24 p.m.

Topic: City Manager Compensation Review

Discussion: The City Council discussed...

- Review of Salary Survey
- Cross section of cities and how they were determined
- Length of experience of the group from survey
- Comments concerning recommended 5% increase

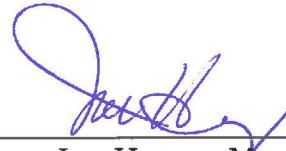
Councilor Greene and Consultant Patterson left at 4:39 p.m.

Start Time: 4:39 p.m.  
Topic: Upcoming Agenda Items  
Discussion: The City Council discussed...

- Work plan development and approval process
- City Council rules and procedures
- State of Oregon Transient Room Tax Changes
- Changes in wetland requirements

Meeting adjourned at 5:07 p.m.

**ATTEST:**



Joe Henry, Mayor



Kelli Weese  
City Recorder