



## City of Florence Council Retreat

In Person & Videoconference  
Florence Events Center  
7156 Quince Street  
Florence, OR 97439  
541-997-3437  
[www.ci.florence.or.us](http://www.ci.florence.or.us)

- Meeting materials including information on each agenda item are published at least 24 hours prior to the meeting, and can be found of the City of Florence website at [www.ci.florence.or.us/council](http://www.ci.florence.or.us/council).
- Items distributed during the meeting, meeting minutes, and a link to the meeting video are posted to the City's website at [www.ci.florence.or.us/council](http://www.ci.florence.or.us/council) as soon as practicable after the meeting.
- To be notified of City Council meetings via email, please visit online at <http://www.ci.florence.or.us/newsletter/subscriptions>.

February 12<sup>th</sup> & 13<sup>th</sup>, 2024

## RETREAT AGENDA

Councilors:

Rob Ward, Mayor	
Sally Wantz, Council President	Bill Meyer, Council Vice-President
Jo Beaudreau, Councilor	Robert Carp, Councilor

With 48-hour prior notice, an interpreter and/or TTY: 541-997-3437, can be provided for the hearing impaired.  
Meeting is wheelchair accessible.

**The Florence City Council Retreat will be held in person at the Florence Events Center**

### CALL TO ORDER – ROLL CALL

#### February 12, 2024- Day 1

*Approx. 2:00 pm - 8:00 pm*

*2:00 pm- Start*

1. Introductions and opening thoughts from the City Council and City Manager.
2. True Colors Assessment facilitated discussion by Laura Smith (HR consultant and certified True Colors facilitator) on the results of the True Colors assessment.

*4:15pm – 4:30pm - Break*

3. Discussion and refresher on the importance of good governance and the Carver Governance model.

*6:00pm – 6:30pm - Dinner*

4. Review and discussion on the adopted Norms and any proposed updates
5. Closing thoughts, review of the day, review of next day's agenda

*8:00 pm – Adjourn*

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**February 13, 2024- Day 2***Approx. 9:00am - 4:00pm***9:00am- Start**

1. Introductions and check in from Day 1.
2. Review agenda for the day.
3. Facilitated discussion on “big bowl” issue one

**10:30am – 10:45am - Break**

4. Continued discussion on “big bowl” issue one

**11:45pm – 1:15pm - Lunch**

5. Facilitated discussion on “big bowl” issue two
6. Summary of next steps and follow-up
7. Closing thoughts from the City Council and City Manager

**4:00 pm - Adjourn**

<b>COUNCIL CALENDAR</b>		
<i>All meetings are held in person with a virtual option unless otherwise indicated</i>		
<b>Date</b>	<b>Time</b>	<b>Description</b>
February 19, 2024	---	President's Day Holiday <i>City Offices Closed</i>
February 22, 2024	8:45 a.m.	City Council Work Session
February 26, 2024	5:00 p.m. to 7:00 p.m. Mayor's Speech at 6:00 p.m.	State of the City
March 4, 2024	5:30 p.m.	City Council Meeting
March 7, 2024	8:45 a.m.	City Council Work Session
March 18, 2024	5:30 p.m.	City Council Meeting
March 21, 2024	8:45 a.m.	City Council Work Session